

January 11, 2008

Sharon Culley
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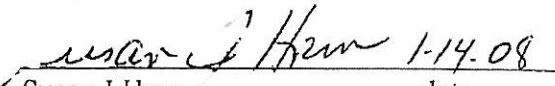
RE: Health Resource Center Reorganization

As the Health Resource Center begins a process of reorganization the following staffing agreements have been reached regarding the first 90 days, January 1, 2008 to April 1, 2008:


1. Health Resource Specialists (HRS) Dorothy Fake, Linda Fuller, Rita Burt and Connie Clemmens will maintain their current coding.
2. Each of these HRS's will work one full day each week at Sunset Medical Office. The remaining hours of the week will be flexibly scheduled to work with the Patient Information Project where and when needed.
3. On Call Staff will be utilized as needed for replacement purposes.
4. Performance expectations will be based on the job description and performance will be monitored based on the expectations.
5. This is a non precedent setting agreement.

If you agree with the above please sign both of the original documents enclosed and return one original to me. Also enclosed is the job description for your signature and return to me.

Yours truly,


Susan J Hron
SR. HR/Labor Consultant

1-14-08
date


Sharon Culley
For the Union

1/21/08
date