



Oregon Federation of Nurses and Health Professionals, Local 5017, AFT/AFL-CIO

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(OFN)

December 17, 2009

Dear OFNHP stewards and all affected employees,

We are pleased to inform you that management and your union have reached an agreement to settle the overtime pay issue for a group of twenty two registered dental hygienists. Kaiser Permanente's time keeping system did not accurately calculate overtime pay because of varied shifts and varied hours. Attached you will find a letter of understanding, written jointly by management and your union, that includes all of the affected dental hygienists. If there is any dispute of the overtime calculations, it is your right to contest.

Agreed by:

Cecilia Young Date: 12/18/09 Gay Johnson Date: 12/17/09
The Employer The Union

Representing Healthcare Professionals since 1979

AFT FNHP AFL-CIO

