

Please return your survey to OFNHP by November 30, 2011.
503.657.9974, FAX: 503.657.7456, itsmyunion@ofnhp.org



2012 RNs Bargaining Survey

1. Contract Priorities: Please rank your **top 3** priorities for LOCAL negotiations.
 - Keep current contract protections and benefits.
 - Stop the shift of RN work to non-RN employees.
 - Safe staffing (appropriate skill mix, nurse patient ratios, and acuity).
 - Safe work environment.
 - Staff to provide coverage for breaks and meals (no more doubling patient loads during breaks and meals).
 - Backfill for contractual time off (vacations, flex/float, ill time, education days) and LMP work.
 - Increase standby pay and strengthen contractual language.
 - Weekend differential.
 - Timely grievance and issue resolution.
 - Have a choice between the Career Ladder and National Certification.
 - Strengthen contract language to stop the erosion of 10 hour shifts.
 - Strengthen contract language for 12 hour shifts.
 - Other: _____

2. Staffing: Which best describes your work area?
 - Usually staffing is just right.
 - We are usually short staffed.
 - We are often so short staffed that it is dangerous to patients and/or staff.
 - Other (please specify) _____.

3. Work Load: Are there times when you do not get your breaks and meals?
 - 4 or more times a week.
 - 2-3 times a week.
 - Once a week.
 - Infrequently.

Please specify your area of work:

- Outpatient Inpatient
- Specialty Care Primary Care Continuing Care Svcs
- 7/70 12 hour Other _____
- Clinic _____ Unit _____

(more on reverse-->)

Additional Feedback:

Has something unfair happened to you or a co-worker in your workplace?

Is there anything else you want to share with your team?

STAY INFORMED ABOUT CONTRACT BARGAINING

The only way to know what is happening during negotiations is to provide us with your personal contact information. For everyone's security and privacy, NO updates will be sent over Kaiser's email system.

When we need to poll union members during negotiations or give you updates on imminent management actions, your Steward will need your personal phone and email address to be sure we can reach you.

Name _____

Personal (non-KP) email address _____

Home mailing address _____

Home phone number _____

Cell phone number _____

Thank you for taking the time to fill out this survey.

National bargaining begins in early 2012.

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