

BARGAINING PRIORITIES SURVEY 2010

This year, we will renegotiate our 2005-2010 National Agreement with Kaiser Permanente. How important is it to you that each of the following is included in the negotiations?

Instructions: Please rate the following bargaining issues on a scale of 1 to 4.

(It is important that you make distinctions between items. If you respond "extremely important" to every question we will not know what issues are relatively important to you. Please reserve "extremely important" for those items which are truly extremely important; this will give those responses more weight.)

For each question, please **CIRCLE THE NUMBER** of the response that represents your answer.

EXAMPLE: Where is California located?
 1. United States 2. Canada

BARGAINING ISSUES:

	Extremely Important	Very Important	Somewhat Important	Not Very Important
1. Across-the-board wage increases	1	2	3	4
2. No cuts in our wages, benefits and working conditions	1	2	3	4
3. Improvements in workforce development so union members can build skills for job mobility and security.	1	2	3	4
4. Solve staffing, budgeting and backfill for partnership and Unit Based Teams activities	1	2	3	4
5. Improve sponsorship for Unit Based Teams	1	2	3	4
6. Achieve greater consistency of benefits and working conditions across all regions	1	2	3	4
7. No subcontracting; bring contracted work back in house	1	2	3	4

9. If you wish, please use this space to explain which issues are most important to you, and why:

10. My region is (mark only one):

1 Northern California	5 Georgia
2 Southern California	6 Ohio
3 Colorado	7 Hawaii
4 Northwest (Oregon, Washington)	8 Mid-Atlantic (D.C., Maryland, Virginia)

11. Your union (mark only one):

1 AFSCME: UNAC, So CA	16 Ohio Nurses, OH
2 AFT: OFNHP Local 5017, OR	17 Oregon Nurses, OR
3 HNA: HI	18 UFCW: Local 1167, So CA
4 IBT: Local 166, So CA	19 UFCW: Local 1428, So CA
5 IFPTE: Local 20, No CA	20 UFCW: Local 1442, So CA
6 KPNA: So CA	21 UFCW: Local 1996, GA
7 OPEIU: Local 17, OH	22 UFCW: Local 27, MD
8 OPEIU: Local 2, MD/DC/VA	23 UFCW: Local 324, So CA
9 OPEIU: Local 277, TX	24 UFCW: Local 400, MD/DC/VA
10 OPEIU: Local 30, So CA	25 UFCW: Local 555, OR
11 OPEIU: Local 29, No CA	26 UFCW: Local 7, CO
12 SEIU: Local 105, CO	27 UFCW: Local 770 (includes 1036), So CA
13 SEIU: Local 49, OR & SW WA	28 UFCW: Local 135, So CA
14 SEIU-UHW-West, CA	29 USW: Local 7600, So CA
15 SEIU-UHW West AFN, Psych/Social, Health Professionals, Optical & MSW, CA	30 SEIU: Local 121RN, So CA

8. Which **ONE** of these issues is the most important to you?

- Across-the-board wage increases
- No cuts in our wages, benefits and working conditions
- Improvements in workforce development so union members can build skills for job mobility and security
- Solve staffing, budgeting and backfill for partnership and Unit Based Teams activities
- Improve sponsorship for Unit Based Teams
- Achieve greater consistency of benefits and working conditions across all regions
- No subcontracting; bring contracted work back in house

Please return this survey to your local union as soon as possible.